



### *About the District*

The Beecher Community School District is known as the District of Champions. Located in Genesee County, Beecher Community School District provides a small town, family atmosphere with big city amenities. It is conveniently located with easy access to many cultural and sporting venues. The area offers outstanding shopping and restaurants, beautiful parks and year-round recreational programs for all ages.

Beecher Community School District has known a long tradition of excellence in the classroom and in its athletic programs. The district supports good schools with programs available for children in pre-school to young adults. The school district is family-oriented with an enrollment of 1,750 students.

Key points of pride for Beecher Community School District include the following:

- A strong record of academic and co-curricular success
- An International Studies Program
- The Beecher Scholarship Incentive Program
- A teen and family Health Center located within Beecher High School
- Excellent Early Childhood and after school programs
- A culture of community and school pride
- Students who are proud of their camaraderie with each other and the assistance they give to those in need
- A family-oriented community with very active churches and organizations
- A caring board who understands the culture of this area
- A strong professional teaching and support staff
- Well maintained and functional facilities

### *Candidate Profile*

The Board of Education of the Beecher Community School District is seeking a strong leader with excellent communication skills to be their next superintendent. The District would like a person willing to make a long-term commitment who enjoys being involved in the school and area activities. The Board and community would like their next leader to be:

- A person who is comfortable working in a multi-cultural setting and who has communication skills that enhance public relations

- A strong leader able to assess problems and concerns, develop a plan of action and hold individuals accountable for their actions.
- An administrator with the ability to understand and explain school financial issues
- A leader who is visible at schools and events and involved in the community
- A team builder who has excellent listening skills, involves stakeholders and then makes needed recommendations and decisions
- An individual who trusts staff, allows them to do their jobs and supports them
- A role model who relates to students and enjoys getting to know them
- An experienced evaluator who insists on quality supervision to ensure high standards in every area of the operation
- An individual dedicated to Beecher's students and willing to make the time commitment necessary to provide great schools for them
- An educator with teaching and administrative experience

### **Application Process**

For first consideration, interested applicants must submit:

1. A letter of application outlining personal qualifications for the position, how the applicant meets the desired candidate profile, and the demographics of the applicant's current employment
2. A current resume
3. Five professional references with current and complete contact information
4. Current transcripts
5. The Michigan Leadership Institute application form which is available at [www.mileader.com](http://www.mileader.com)

#### **No faxed or e-mailed copies, please.**

All materials will be treated confidentially through the screening process at the request of the applicant. All materials must be received **no later than July 30, 2010, at 4:00 p.m.**

**Address all applications and credentials to:**

**Beecher Community School District Superintendent Search  
C/o Michigan Leadership Institute  
4448 Champion Drive  
Attica MI 48412**

### **Selection Process/Timeline**

- |                              |  |
|------------------------------|--|
| • July 30, 2010              | Deadline for applications              |
| • August 3, 2010             | Selection of candidates for interviews |
| • August 10, 11 and 12, 2010 | Initial interviews                     |
| • August 16 and 17, 2010     | Second round interviews                |
| • August 19 and 20, 2010     | Community visitation(s)                |
| • August 23, 2010            | Appointment of new Superintendent      |
| • September 1, 2010          | Proposed Start Date                    |

The Board may make exceptions to this timeline to ensure selection of the best possible candidates. The services of the Michigan Leadership Institute have been secured to assist the Board in the search process and in the screening of candidates. The Board will make all decisions with respect to process, evaluation of candidates, and appointment of the successful candidate. Candidates are discouraged from contacting individual members of the Board.

Any questions regarding the search should be directed to Dr. Timothy Edwards, MLI Regional President at 810-441-4367 or [tedwardsmli@gmail.com](mailto:tedwardsmli@gmail.com).

### **Board of Education**

|                 |                      |
|-----------------|----------------------|
| President:      | Mrs. Mary L. Rankins |
| Vice-President: | Mrs. Michele Loper   |
| Treasurer:      | Ms. Tracy R. Harris  |
| Secretary:      | Mrs. Brenda Bauer    |
| Trustee:        | Mr. Paul Richmond    |
| Trustee:        | Ms. Joyce Jackson    |
| Trustee:        | Ms. LaSonya Larry    |

### **Salary**

The district will offer a competitive, multi-year contract. The total compensation package will be commensurate with the education and experience of the successful candidate.

### **District Data**

|                             |  |
|-----------------------------|--|
| Enrollment:                 | 1,750  |
| Administrative Staff        | 23   |
| Teachers:                   | 83   |
| Counselors:                 | 1  |
| Office Staff:               | 14   |
| Aides:                      | 30   |
| Other:                      | 35   |
| Number of buildings:        | 4  |
| Foundation Grant per Pupil: | \$ 7,784   |
| Annual Operating Budget:    | \$ 24,179,179  |
| Projected Fund Balance:     | \$ 991,819   |
| Tax Base:                   | \$136,560,533  |
| Non-homestead Levy:         | 18 mills   |
| Debt Retirement:            | 2.65 mills   |
| Website:                    | <a href="http://www.beecherschools.org">www.beecherschools.org</a> |

The Beecher Community School District Board of Education does not discriminate on the basis of race, color, religion national origin or ancestry, sex, age, disability, height, weight, marital status, or any other legally protected characteristic in its programs and activities, including employment opportunities.